

# LaROCK

## Standards

### Health and Safety Policy

LaROCK Construction Ltd develops sites and undertakes refurbishment projects. This may be on new builds, apartments or restaurants. Our work consists of house refits and extensions. Our work covers a 20 mile radius of Harrogate. The company also manufactures and supplies joinery items e.g. windows, doors and staircases. We also install bathrooms and kitchens and employ 28 staff who are Office staff, Joiners, Carpenters, Bricklayers, Labourers and the management team.

LaROCK Construction Ltd strive to provide and maintain safe and healthy working conditions for all our employees, providing appropriate tools, equipment storage facilities handling aids and by adopting safe systems of work that cover all our activities.

Our management accepts the responsibility for applying the above and for providing information, instruction, training and supervision at all times and for the duration necessary to achieve this purpose.

Other people may be affected by our activities i.e. the general public, neighbours, contractors etc and our management accept the responsibility to provide appropriate levels of safety for them.

We will provide suitable facilities and/or make the necessary arrangements for the welfare of all our employees at work.

Where risks to health and safety need to be 'assessed' under a specific duty or Regulation, we will ensure that an assessment is carried out and that all actions shown to be necessary are implemented.

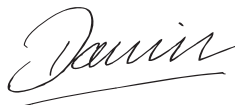
Should any of our activities have the potential to endanger the health of an employee, such activities will be monitored and where necessary, arrangements for health surveillance made.

We will provide suitable information regarding the safety or safe use of our services and/or products.

We plan to minimise the risks created by work activities, products and services, by organising ourselves in a way that secures health and safety matters. We will measure our performance.

Our commitment to this policy and the provision of adequate resources will assist us to develop a positive health and safety culture throughout all areas and activities.

Signed



Mr Damian Lawrance  
Managing Director

Date signed: June 2010  
Date of review: May 2011