

LaROCK

Standards

Environmental and Sustainability Policy

LaROCK Construction Ltd operates in four divisions, construction, development, joinery solutions and design. LaROCK Construction Ltd combines complete project and cost management with innovation and an extremely high level of service for all clients. LaROCK Construction Ltd offers construction only, or complete design and construction projects.

The company recognises the need to operate its business in a responsible and sustainable manner complying with all relevant legislative and regulatory requirements, to maintain its reputation, and generate future business. The Managing Director has overall responsibility for environmental and sustainability issues.

The company is committed to maintaining the highest standards in protecting the environment by setting objectives and seeking to find new ways to minimise the environmental impact of its business activities.

The company is committed to the principle of prevention of pollution and will manage its operations in such a way as to achieve this principle.

This policy applies to all employees, sites and any contractors who may work for the company.

This policy will be communicated at induction, on notice boards and is available to the public.

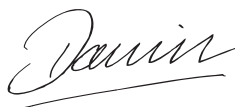
The company shall ensure that employees have the skills, knowledge and resources necessary to ensure compliance with this policy.

The following objectives for continual environmental improvement have been identified:

- To provide innovative design solutions which will minimise the whole life impact of our design and construction projects
- To ensure, where possible, that the timber used for our joinery solutions is sourced from certified sustainable sources
- To monitor our timber purchases and report on the amounts sourced from sustainable sources

This policy and the objectives contained within it will be subject to an Annual Management Review.

Signed



Mr Damian Lawrance
Managing Director

Date signed: October 2009